

IOSCO Report on Good Practices for Audit Committees in Supporting Audit Quality



OICU-IOSCO

**The Board
OF THE
INTERNATIONAL ORGANIZATION OF SECURITIES COMMISSIONS**

FR01/2019	JANUARY 2019
------------------	---------------------

The International Organization of Securities Commissions website www.iosco.org
© *International Organization of Securities Commissions 2019. All rights reserved. Brief excerpts may be reproduced or translated provided the source is stated.*

Contents

Chapter		Page
1	Executive Summary	1
	1.1 The Role of Audit Committees and Audit Quality	2
	1.2 Good Practices	2
2	The Role of Audit Committees and Audit Quality	4
	2.1 Introduction	4
	2.2 About Governance Structures and Audit Committees	5
	2.3 Why is Audit Quality Important?	5
	2.4 What Factors Influence Audit Quality?	5
	2.5 What are the Auditor’s Responsibilities?	6
	2.6 Audit Committees and Auditors	6
	2.7 What are the Roles of Directors and Audit Committees in Relation to Audit?	7
	2.8 What are the Responsibilities of the Directors and Audit Committees in Overseeing Management on Financial Reporting as Relevant to Audit Quality?	8
	2.9 Internal audit	9
3	Possible Good Practices for Audit Committees in Supporting Audit Quality	10
	3.1 How can Audit Committees Support Audit Quality?	10
	3.2 Features of Audit Committees that Support Audit Quality	10
	3.3 Recommending the Appointment of an Auditor	13
	3.4 Assessing Potential and Continuing Auditors	16
	3.5 Setting Audit Fees	19
	3.6 Facilitating the Audit Process	20
	3.7 Assessing Auditor Independence	22
	3.8 Communicating with the Auditor	24
	3.9 Assessing Audit Quality	27
4	Other matters	30
	4.1 Audit Committee Reporting	30

Chapter 1 – Executive Summary

IMPORTANT NOTE: SCOPE OF THIS REPORT

This report concerns the role of audit committees of listed companies¹ in supporting and promoting external audit quality.

The features of audit committees and the role of audit committees in relation to financial reporting are only covered to the extent these are relevant to audit quality. These two areas are not the focus of this report and it is not intended to provide a comprehensive list of good practices for audit committees in these areas.

Further, this report is not intended to cover other matters such as the role of audit committees in relation to any internal audit function. Unless otherwise stated, “audit” in this report refers to external audit.

This Report provides IOSCO’s views on good practices for audit committees of listed companies in supporting external audit quality.

The quality of a company's financial report, supported by an independent external audit, is key to market confidence and informed investors, and to the effective functioning of capital markets. The audit committee has an important role in the quality of the financial report, since audit quality relates to an effective and independent audit function that is appropriately supported by the company.

While the auditor has primary responsibility for audit quality, the audit committee should promote and support audit quality and thereby contribute to greater confidence in the quality of information in the listed company’s financial reports. The good practices report can therefore assist audit committees in considering ways in which they may be able to promote and support audit quality.

Findings by audit regulators, for example, as reported by the International Forum of Independent Audit Regulators (IFIAR)² indicate a need to improve audit quality and the consistency of audit execution.

Further, the practices of audit committees within the same jurisdiction, and across jurisdictions, can vary from one listed company to the next, leading to a lack of consistency in the way audit committees carry out their responsibilities.

¹ The good practices in this report may also be relevant to other types of entities by analogy. References to listed companies and companies should be read to include their controlled entities, where appropriate.

² IFIAR Report on 2017 Survey of Inspection Findings - <https://www.ifiar.org/?wpdmdl=7970>

1.1 The Role of Audit Committees and Audit Quality

Chapter 2 of this Report gives details about the role of audit committees and audit quality. Chapter 2 also briefly summarises the role of some other key parties in the financial reporting cycle.

1.2 Good Practices

Chapter 3 of this Report outlines good practices regarding the features an audit committee should have to be more effective in promoting and supporting audit quality. These features include the qualifications and experience of audit committee members, their level of knowledge in the field of financial reporting and audit, and whether they have questioning minds and appropriately challenge management and auditors. These features also include whether the audit committee has adequate capacity and resources.

Chapter 3 outlines the following good practices for audit committees in promoting and supporting audit quality:

- *Recommending the appointment of an auditor* (Section 3.3): audit committees should develop a recommendation on the selection of auditors independently of management with selection criteria set up front and tenderers assessed against those criteria. The focus should be on audit quality and not fee reduction. Opinion shopping should be avoided and auditor independence should be a key consideration.
- *Assessing potential and continuing auditors* (Section 3.4): in assessing the auditors, and the adequacy and appropriateness of audit resources, audit committees should consider matters such as the auditor's knowledge of the listed company's business and industry, the extent of involvement of senior team members in the audit, use of other auditors, use of technical and specialist expertise, the capability accessible by the auditor in different geographical locations, coverage of internal systems and controls, and how the engagement partner and team are accountable within their firm for audit quality.
- *What matters should be considered in setting audit fees* (Section 3.5): audit committees should consider the extent to which audit fees are consistent with the audit plan and a quality audit.
- *Facilitating the audit process* (Section 3.6): audit committees role should promote quality and timely reporting by seeking explanations and advice on the appropriateness of accounting treatments and estimates, proper books and records, and systems and controls, which can facilitate a quality audit and avoid issues being missed or not adequately addressed due to deadline pressures.

- *Assessing auditor independence* (Section 3.7): audit committees should review and challenge management's accounting treatments and estimates, and should not feel encumbered by management to consult with, when considered necessary, an external party (for example and as applicable, a regulator) in carrying out their duties. The audit committee should oversee the development of policies on auditor independence, undertake procedures to satisfy itself on the independence of the auditor and require non-audit services to be subject to its prior approval, and consider other matters affecting auditor independence.
- *Communicating with the auditor* (Section 3.8): audit committees should have open, timely and meaningful communication with auditors about risks, issues and other matters to assist each of them in performing their respective roles in overseeing the financial reporting process and conducting a quality audit.
- *Assessing audit quality* (Section 3.9): audit committees should assess audit quality with regard to enquiry, observation and how the auditor addresses findings by audit regulators.

This report also refers to the possibility of voluntary public reporting by audit committees on their support for audit quality (Section 4.1).

Chapter 2 – The Role of Audit Committees and Audit Quality

2.1 Introduction

The IOSCO objectives of securities regulation are protecting investors, ensuring that markets are fair, efficient, and transparent, and reducing systemic risk. IOSCO considers the accuracy, integrity, and comparability of listed company disclosure to be essential for maintaining investor confidence and effective functioning of capital markets. One of the IOSCO principles for listed companies is that there should be full, accurate, and timely disclosure of financial results, risk, and other information that is material to investors' decisions.

Given the remit of securities regulators focuses on confident and informed markets and investors, IOSCO has an interest in both the quality of financial reports, which is supported by quality audits, and good corporate governance, which includes the role of the audit committee.

The quality of financial reports is key to confident and informed markets and investors. The objective of the independent audit is to provide confidence in the quality of financial reports. Improving audit quality and the consistency of audit execution is essential to continued confidence in the independent opinion expressed by auditors.

While the auditor has the primarily responsibility for the quality of the audit, IOSCO has produced this report because it considers that effective audit committees can support audit quality in the interests of market confidence in the quality of information in the financial reports of listed companies. Our good practices report is intended to assist audit committees in considering ways in which they may be able to promote and support audit quality.

In preparing this report, IOSCO has considered the experiences of its member organisations and aspects of audit committee practices in IOSCO Report FR04/2016 *Survey Report on Audit Committee Oversight of Auditors* dated May 2016 (the report can be found at: <http://www.iosco.org/library/pubdocs/pdf/IOSCOPD531.pdf>).

IOSCO also considered the responses to the *IOSCO Consultation Report Good Practices for Audit Committees in Supporting Audit Quality*, issued in April 2018 and found at: <http://www.iosco.org/library/pubdocs/pdf/IOSCOPD600.pdf>

Listed companies have primary responsibility for the quality of the financial report. It is not the purpose of this report to outline the roles and responsibilities of parties such as a governing board, audit committee and management which may differ between jurisdictions.

Irrespective of the good practices outlined in this report, audit committees should follow any laws and regulations of national or other jurisdictions that apply to the listed company.

2.2 About Governance Structures and Audit Committees

The exact form of an entity’s governance structure and the roles that any individual governance bodies perform in relation to the external auditor may vary depending on the requirements of national laws. In some jurisdictions, a single body commonly known as an “audit committee” oversees all matters relating to the external auditor. In other jurisdictions, more than one body within the governance structure of a listed entity may assume this responsibility.

For ease of reference, this paper uses the term “audit committee” to refer to any governance body or bodies that promote and support audit quality, regardless of whether they have that title.

Not all measures described in this paper may be able to be applied under the legal framework and governance structures in some jurisdictions. For example, in some jurisdictions there may be a supervisory board of non-executive members who choose executive directors to form an executive board. Some aspects of the role of the audit committee may be performed by the supervisory board or a subset of that board, but not other aspects.

2.3 Why is Audit Quality Important?

Auditors play a critical role in ensuring that investors can be confident and informed when making investment decisions. High-quality audits support the quality of financial reports and enable investors to rely on the auditor’s independent assessment of those reports.

In IOSCO’s view, audit quality relates to matters that affect the auditor's ability to:

- (a) achieve an audit's fundamental objective: to obtain reasonable assurance that the financial report as a whole is free of material misstatement; and
- (b) ensure that any material misstatements detected are addressed or communicated through the audit report³.

2.4 What Factors Influence Audit Quality?

Audit firms can influence audit quality through a range of factors including:

- an audit firm’s culture and focus on audit quality and professional scepticism, including how and to what extent the firm holds engagement partners and others in the firm accountable for audit quality (e.g. impact on remuneration for poor internal and external quality review findings);
- the auditor’s understanding of the business and the risks affecting the financial report;

³ In at least one jurisdiction the regulator does not accept qualified audit reports.

- the internal and external experience and expertise applied in audits (including recruitment and training, the use of experts, specialist industry knowledge, time allocated to an audit, and seniority of audit team members);
- how effectively audit engagements are supervised and reviewed within the engagement team and firm (both during the audit and post-audit quality reviews of the firm); and
- monitoring compliance with quality controls, including for auditor independence requirements.

While the auditor has primary responsibility for audit quality, this report suggests that audit committees should consider these and other factors in supporting audit quality. Audit committees may also consider how the auditor addresses the results of inspections by independent audit regulators.

2.5 What are the Auditor's Responsibilities?

Generally, the auditor of a listed company is required by national laws and, where applicable, auditing standards⁴ to:

- form an opinion about whether the financial report complies with relevant accounting standards and, where applicable, gives a true and fair view of, or presents fairly⁵, the financial position, financial performance and cash flows of the entity in all material respects⁶; and
- conduct their audit in accordance with the relevant auditing standards.

An auditor is also required to:

- meet independence requirements in rules, regulations or standards;
- read information accompanying the audited financial report for material inconsistency with the audited financial report, and for material misstatements of fact; and
- report in certain circumstances on suspected⁷ contraventions of particular rules and regulations to a securities or other regulator.

2.6 Audit Committees and Auditors

Audit committees should promote and support the quality of the audit through their various responsibilities. Among other things, those responsibilities can include making

⁴ It is not intended to detail all requirements of auditing standards in this section.

⁵ This should not be taken to imply that there is, or is not, a true and fair view or present fairly override to compliance accounting standards in any specific jurisdictions.

⁶ The opinion may or may not include the words “in all material respects” depending upon the requirements of each jurisdiction.

⁷ In some jurisdictions the specific test may vary, such as “possible” rather than “suspected”.

recommendations on the selection and appointment of auditors and approving the overall audit fees. Audit committees are also generally tasked with supporting the quality of the work of the auditor, which can include matters such as: considering whether the audit strategy addresses key risks, making inquiries regarding whether the audit is resourced with appropriate experience and expertise, assessing the performance of the auditor in relation to audit quality, and understanding whether the auditor has exercised appropriate professional scepticism. In many jurisdictions, the audit committee is also responsible for the oversight of the independence of the auditor, which may include the review and approval of non-audit services provided by the auditor.

Open, timely and meaningful communication between the audit committee and the auditor is important in fulfilling the responsibilities of both the auditor and audit committee. In addition, the audit committee in its oversight role is involved in the financial reporting process that ultimately impacts the annual financial report and year-end audit. These activities might also include reviewing interim financial reports and other periodic disclosure documents.

2.7 What are the Roles of Directors and Audit Committees in Relation to Audit?

For this report, an “audit committee” is any governance body or bodies that promote and support audit quality, regardless of whether they have that title. Insofar as this report deals with financial reporting quality, the audit committee is assumed to be a subcommittee of the board of directors⁸ that focuses on issues relevant to the integrity of the company’s financial reporting.

While the existence of an audit committee does not alter the need for all directors of the overall governing board to take responsibility for financial reports, audit committees can play an important role in the financial reporting process and in supporting and promoting audit quality.

The auditor gives an independent opinion that, in most jurisdictions, is given after the directors’ give their opinion on a financial report. A company must have its own systems, processes and controls, as well as appropriate resources, to produce high-quality financial reports. Directors or management (as applicable) must not rely on the auditor when forming their own opinion on the financial report⁹ as this would undermine the objective of an audit, which is to obtain reasonable assurance and provide an independent opinion

⁸ In some jurisdictions, audit committees may include individuals who are not directors.

⁹ While the directors and management do not rely on the auditor, the auditor would still communicate any concerns with the financial report identified in their independent audit so as to give the directors and management an opportunity to amend the financial report so that the market is properly informed through the financial report itself, rather than receiving a modified audit opinion. In at least one jurisdiction, management is responsible for the financial report and the directors do not form an opinion on the financial report.

on the financial report. However, in some jurisdictions, the auditor may be required to address their audit report to the board of directors and members/shareholders.

Audit committees should consider raising any audit quality concerns that are not satisfactorily resolved with the auditor with the board of directors as well as the auditor. Directors and audit committees may ask that the company's management seek external advice where appropriate, and may raise concerns with the relevant regulator if needed.

2.8 What is the role of directors and audit committees in overseeing management on financial reporting as relevant to audit quality?

The description of the roles of directors, audit committees and management in this section may not apply under the legal framework and governance structures in some jurisdictions. The description is provided to the extent necessary to provide context for the good practices in Section 3.6 of the report concerning oversight of management in relation to quality systems, processes, records analyses and reporting.

The audit committee should have a key oversight role with respect to the quality of financial information produced by management, and the quality of records and analyses supporting the financial report. High quality information produced by management will enable auditors to conduct a more efficient and effective audit that focuses on their role of providing an independent opinion on the financial report.

The audit committee should assist the board by reviewing significant financial reporting issues and judgements made in connection with the preparation of the company's financial statements (including having regard to matters communicated to it by the auditor), interim reports, preliminary announcements, and related formal statements. This includes considering whether management has adopted appropriate accounting policies, made appropriate estimates and judgements, and made appropriate disclosures.

In some jurisdictions directors are responsible for the quality of the financial report.¹⁰ Listed companies must also have appropriate systems, processes, controls and records to support information in the financial report and must not rely on the auditor, whose role is to provide an independent opinion to investors and other users of the financial report. While the direct responsibility for preparing the financial report and for related systems, processes and controls may be the responsibility of or delegated to management, the audit committee should oversee these aspects and question management about the preparation of quality financial information.

¹⁰ In many jurisdictions, the directors have direct statutory responsibility for the financial report but delegate to management and oversee management. In other jurisdictions, management has direct primary responsibility for the financial report and related systems, processes and controls, and the directors may oversee management.

Listed companies should apply appropriate experience and expertise, particularly in more difficult and complex areas such as accounting estimates (including impairment of non-financial assets), accounting policies (such as revenue recognition) and taxation.

While directors are not expected to be accounting experts, they should seek explanation and advice supporting the accounting treatments chosen by management and, where appropriate, challenge the accounting estimates and treatments applied in the financial report. They should not feel encumbered by management to consult with, when considered necessary, an external party (for example and as applicable, a regulator) in carrying out their duties where a treatment chosen by management does not reflect their understanding of the substance of an arrangement.

Where the auditor disagrees with management on an accounting treatment, accounting estimate or disclosure and the matter is not resolved, the audit committee should gain an understanding of both positions in forming its own view.

The audit committee and auditors should have open communications, both with and without management being present, on matters that can affect the quality of financial reporting, including systems, processes, risks and key reporting issues.

2.9 Internal audit

This report only covers the role of audit committees in supporting and promoting the quality of the external audit. The role of the audit committee in relation to any internal audit activities is outside the scope of this report.

A strong internal audit function can contribute to good corporate governance by providing an organisation's directors and audit committee with independent reviews of, and suggestions for, improving the design and operation of the organisation's financial and non-financial control environment, processes for identifying and monitoring risks, and governance processes.

Chapter 3 – Good practices for Audit Committees in Supporting Audit Quality

3.1 How can Audit Committees Support Audit Quality?

To support audit quality, audit committees should consider certain good practice matters when:

- recommending the appointment¹¹ of an auditor to members/shareholders;
- assessing potential and continuing auditors;
- assessing the audit fees;
- facilitating the audit process;
- communicating with the auditor;
- assessing auditor independence; and
- assessing audit quality.

The matters that should be considered are listed under each of the sections in this chapter of this report that follow. The matters may also be considered for inclusion in some form in the charter or similar document (if any) of an audit committee.

3.2 Features of Audit Committees that Support Audit Quality

Good practices for the features of audit committees that may facilitate a committee in being more effective in promoting and supporting audit quality may include:

Matter	Good practices
Features of audit committees	<ol style="list-style-type: none">1. The audit committee should comprise only non-executive directors.2. Consideration should be given to whether all or a majority of audit committee members and the chair should be independent¹² with respect to matters such as financial and business interests with the company

¹¹ Appointment includes reappointment of the existing auditor, where applicable. It is important that the audit committee regularly reassesses the auditor's performance and capabilities, and takes appropriate actions to promote audit quality. This could include replacing the auditor. Disagreements with management on accounting treatments or estimates should not be a basis for terminating the auditor's mandate, as opposed to matters such as the auditor's experience, expertise and capacity.

¹² There may be different understandings of approaches regarding independence of board members in different jurisdictions (see also 2007 IOSCO report *Board Independence of Listed Companies*).

Matter	Good practices
	<p>and length of tenure, acknowledging that different concepts of independence may apply in different jurisdictions.</p> <ol style="list-style-type: none"> <li data-bbox="587 501 1334 701">3. At least one member of the audit committee, preferably the chair, should have a good knowledge of financial reporting and/or audit (including accounting, auditing and auditor independence requirements). <li data-bbox="587 725 1334 1099">4. Audit committee members as a whole should between them have an appropriate understanding of financial reporting and audit, and knowledge of the industry in which the company operates. There should be some introductory and periodic ongoing training for audit committee members in financial reporting, audit and the industry in which the company operates to ensure their capabilities and skills are appropriate and up-to-date. <li data-bbox="587 1124 1334 1283">5. The audit committee chair should have demonstrated leadership qualities, strong communication skills, and be knowledgeable about the duties and responsibilities of the position. <li data-bbox="587 1308 1334 1467">6. Consideration could be given to skills and diversity of members of the board of directors and audit committee to discharge their responsibilities. Rotation may be considered, if appropriate. <li data-bbox="587 1491 1334 1650">7. Audit committee members should maintain professional scepticism and a questioning attitude toward the information received from management and in considering the quality of the audit. <li data-bbox="587 1675 1334 2002">8. Consideration should be given to how often the audit committee should meet. The audit committee should meet sufficiently frequently to meet its responsibilities on a timely basis. Regard may be given to factors such as the annual and interim financial reporting processes, the audit committee's role in the entity meeting certain market disclosure obligations (e.g, any continuous disclosure

Matter	Good practices
	<p>obligations), the complexity of the business, and the need to approve non-audit services. In some cases, ad hoc meetings, teleconferences or email exchanges may also be considered.</p> <ol style="list-style-type: none"> <li data-bbox="587 539 1334 658">9. The audit committee should be established with a mandate that permits it to carry out its responsibilities free of any unreasonable restraints.¹³ <li data-bbox="587 680 1334 799">10. The audit committee should have appropriate support of a secretary or other appropriate resources for its role. <li data-bbox="587 822 1334 940">11. The audit committee should have sufficient capacity for its roles, and be effective in its role in relation to financial reporting and audit quality. <li data-bbox="587 963 1334 1126">12. There should be open internal dialogue within the audit committee. All audit committee members should be encouraged to ask questions, express their views, be heard and have their views considered. <li data-bbox="587 1149 1334 1267">13. The audit committee should be the key representative body with which the external auditor interacts.¹⁴ <li data-bbox="587 1290 1334 1453">14. The audit committee should report to the full board on the audit committee's activities to support audit quality¹⁵, including how issues raised by the auditor were addressed. <li data-bbox="587 1476 1334 1594">15. The audit committee should conduct peer assessments of the performance of each of its members and assessments of its own effectiveness.

¹³ This good practice matter was derived from the principles outlined in the IOSCO Statement *Principles of Auditor Independence and the Role of Corporate Governance in Monitoring an Auditor's Independence* issued in October 2002. As such the principle has already been settled by IOSCO.

¹⁴ As per footnote 13.

¹⁵ Refer section 4 regarding any public reporting of the audit committee's activities in supporting audit quality.

These good practices apply to all issuers, irrespective of their size. However, audit committee practices (e.g. the frequency of meetings) may vary depending upon the size and complexity of the issuer.

There may be additional considerations having regard to the circumstances of the entity such as the existence of a dominant chief executive officer or the protecting the interests of minority shareholders. For example, it may be necessary to consider any additional capabilities of, or other requirements for, those selected to be members of the audit committee or defining the role of the audit committee.

IOSCO Report FR04/2016 *Survey Report on Audit Committee Oversight of Auditors* dated May 2016 provides survey results across 47 jurisdictions on matters such as audit committee composition, audit committee independence, audit committee skills and expertise, and the source of requirements for audit committees. The survey report also includes survey results on requirements relating to auditors, such as selection of auditors, auditor independence and communications with auditors.

3.3 Recommending the Appointment¹⁶ of an Auditor

In some jurisdictions, the audit committee is responsible for appointing the auditors and sets their remuneration. In other jurisdictions, the members/shareholders of a listed company appoint the auditor at an annual general meeting (AGM). Even in the latter jurisdictions, because it is generally not practical for members/shareholders of larger listed companies to be involved in a detailed assessment of auditors and the determination of audit fees, the audit committee and directors can play an important role in recommending the appointment of an auditor.

In this context, management should not have sole responsibility for setting audit fees. It is possible that management may have interests that are not fully aligned with the conduct of quality audits, and so may not be best placed to assess auditors and set audit fees. For example, management is often evaluated on financial performance and is sensitive to cost pressures, which may lead to setting low audit fees that could adversely affect audit quality.

Where the audit committee is not composed solely of non-executive (independent) directors, non-executive directors should be responsible for the process of developing a

¹⁶ Appointment includes reappointment of the existing auditor, where applicable. It is important that the audit committee regularly reassesses the auditor's performance and capabilities, and takes appropriate actions to promote audit quality. This could include replacing the auditor. Disagreements with management on accounting treatments or estimates should not be a basis for terminating the auditor's mandate, as opposed to matters such as the auditor's experience, expertise and capacity.

recommendation on selecting, appointing and replacing auditors and the process of determining their remuneration.

Good practices for audit committees when recommending the appointment of an auditor may include:

Matter	Good practices
Any audit tender or other selection process	<p>The audit committee should ensure that:</p> <ol style="list-style-type: none"> 16. Any audit tender or other selection process is conducted independently of the company's management (i.e. using a panel of non-executive directors). 17. Audit tender or selection criteria, which should generally be set at the start of the tender/selection process, are focused on audit quality. 18. Audit fees are not reduced where this may compromise audit quality (e.g. by inadequate resourcing or insufficient work being performed). 19. Requests for tenders include objective criteria relating to both audit quality and fees with fees not being given undue weight in selecting an auditor. 20. Auditors are assessed against the criteria and selected having regard to audit quality, including skills, expertise, technical competence, industry knowledge, and resource capacity. One way to achieve this might be for the part of any tender document relating to quality to be considered before reviewing the proposed fees. This may provide an effective safeguard that a decision is not unduly influenced by a low audit fee in circumstances where audit quality may be compromised. 21. A smaller firm is not excluded based only on size if it is the firm that best meets the selection criteria and any other audit quality considerations as well as independence considerations. 22. Generally, there is a tender process where the eligible firms can bid and the firms are given appropriate access to management to understand the

Matter	Good practices
	<p>business and key risk areas so as to determine the nature, timing and extent of audit work, as well as the resources and expertise required for the audit.</p> <p>23. Potential auditors are not asked for their views on contentious judgements or accounting treatments affecting the company’s financial reports before their selection (also known as ‘opinion shopping’). It may be relevant to ask general questions to ascertain the technical competence or industry knowledge of an auditor, provided such questions could not be regarded as opinion shopping.</p> <p>24. Potential auditors are asked to confirm that, after appropriate due diligence, they are not aware of any matters affecting their independence.</p> <p>25. Consideration is given to any over familiarity with management of the incumbent auditor, particularly if there haven’t been sufficiently recent partner rotation or changes in management, and there are no unusual circumstances (beyond the need for an incoming auditor to invest to understand the business and risks) where a change in auditors has the potential to compromise audit quality.</p> <p>26. When selecting an auditor to recommend for appointment, the audit committee satisfies itself that the auditor is independent in accordance with applicable standards.¹⁷ See also Section 3.7.</p>
Commitment to audit quality	<p>The audit committee should assess whether:</p> <p>27. The auditor (including any incumbent auditor) has demonstrated a commitment to audit quality and to consider whether the audit committee or management is aware of any indication that the firm may not have a culture that sufficiently promotes audit quality.</p>

¹⁷ As per footnote 13.

Matter	Good practices
	<p>28. Any information relevant to audit quality in the audit firm’s annual audit transparency report (if any) is reviewed by the audit committee.</p> <p>29. The auditor adequately addresses any general findings reported publicly by an audit oversight regulator from audit firm inspections, as well as any firm and engagement specific findings from inspections of the firm and from the firm’s own internal quality reviews.</p>

See also ‘3.4 Assessing potential and continuing auditors’ for other matters that may be relevant.

3.4 Assessing Potential and Continuing Auditors

Audit committees should understand the audit process, risks identified by the auditor, the auditor’s planned responses to the identified risks, etc. It is important that the auditor is committed to devoting an appropriate level of resources with appropriate skills and expertise for the audit.

Matter	Good practices
Resources devoted to the audit	<p>The audit committee should assess whether:</p> <p>30. The auditor demonstrates a sufficient understanding of the business, operations and risk areas relevant to the financial report, and plans to respond appropriately to assessed risks. In a tender process, sufficient access would normally be provided to management for a prospective auditor to obtain an understanding of the business, operations and risk areas.</p> <p>31. The auditor’s engagement partner, engagement quality control review partner and audit team members have sufficient experience and expertise, given the size and complexity of the company and its operations. This includes relevant industry expertise, and valuation expertise (including expertise engaged</p>

Matter	Good practices
	<p>directly by the auditor from a third party) appropriate for the types of assets, liabilities and exposures of the company. The audit committee may also wish to consider encouraging the audit firm to consult with the audit committee on any change in partners or key audit team members to ensure that audit quality is maintained.</p> <p>32. Senior audit team members (particularly the engagement partner) are sufficiently involved throughout the audit, including at critical times, and demonstrate a good knowledge of the company's businesses, the industry and environments in which it operates, risk areas and key issues.</p> <p>33. The audit firm has adequate arrangements for supervising and reviewing the audit, and adequate internal firm quality reviews and controls, including in connection with foreign and domestic component audits.</p> <p>34. The auditor demonstrated their ability and capacity to adequately cover audit work in geographical locations in which components of the company's group operate.</p>
<p>Reliance on experts and other auditors</p>	<p>The audit committee should consider the extent to which:</p> <p>35. The auditor directly uses their own firm's specialised resources or engages external experts to supplement the audit team's experience and expertise in specialist areas by obtaining an independent view on the work of company management and any external specialists engaged by the company. For example, for complex asset and financial instrument valuations, the auditor could use their own specialists such as geologists, chemists, actuaries, corporate valuers or treasury experts. For revenue recognition, the auditor might</p>

Matter	Good practices
	<p>engage their own industry expert to assess the stage of completion of a project.</p> <p>36. Where the auditor uses the work of other auditors for audit work on components within a group (e.g. local or foreign branches, and subsidiaries), the auditor has processes to determine that their participation in the audit is sufficient and to satisfy the auditor regarding the qualifications and the work of other auditors.</p> <p>37. The auditor will not inappropriately use or rely on internal auditors to perform external audit work.¹⁸</p>
Audit strategy and scope	<p>The audit committee should assess whether:</p> <p>38. A continuing auditor has prepared a plan for the audit for discussion with the audit committee that includes the audit strategy and scope. The audit committee should review any such plan with regard to whether the auditor plans to address risks known to audit committee members (see also Section 3.8).</p> <p>39. The auditor has considered their approach to reviewing or testing significant systems and controls supporting information in the financial report in a particular year. Similarly, the audit committee may consider whether the coverage of component auditors to perform work at particular operations or locations is appropriate.</p>
Accountability	<p>40. The audit committee should discuss with the audit engagement partner how the audit firm and its</p>

¹⁸ In some jurisdictions, external auditors may not use internal auditors to perform external audit work and are only allowed to rely on the work of internal auditors as a part of the company's own internal control processes and when identifying risks of material misstatement. In other jurisdictions, the external auditor may be able to substitute internal audit work (e.g. tests of detail) for their own work, subject to appropriate review and reperformance. In these latter jurisdictions, the audit committee may wish to consider whether the extent of reliance on internal audit as a substitute for external audit work is appropriate.

Matter	Good practices
	<p>affiliate firms, engagement partner, review partner, specialists and audit team members are appropriately held accountable for audit quality within their firm or network. For example, audit quality is a key consideration in performance assessments and setting remuneration.</p>

See '3.9 Assessing audit quality' for other matters that may be relevant.

3.5 Setting Audit Fees

A company should pay the auditor's reasonable fees and expenses. The setting of audit fees is a commercial decision by companies and their auditors. The process should be managed by the directors (who should be responsible for setting the overall fee¹⁹) and the audit committee. Directors and audit committees should consider whether audit fees are reasonable for the work required to conduct a quality audit in the interests of investors and other users of the financial report, and not set at a level that could lead to audit quality being compromised.

Auditors may be faced with challenging judgements in areas such as assessing whether a company is a going concern, impairments of assets and fair values. This increases the time spent on an audit and might be expected to increase audit fees. Changes in the company's business, reporting requirements, internal control environment or the risks affecting financial reports may also warrant increases in fees.

There may be a temptation to reduce audit fees in the pursuit of general cost reductions. Cost should not be a consideration if that may adversely affect audit quality, particularly where a company may be under financial pressure and more audit effort may be required. In any event, audit fees are usually a small proportion of costs, and reducing them does not generally have a significant impact on a company's profit.

If a company decides to seek tenders for audit services, the primary focus should be on audit quality rather than on reducing costs. A quality audit enhances the credibility of the company's financial report.

Some audit firms may offer discounted fees to maintain or increase revenues, contribute to fixed costs, occupy staff during downturns, maintain or build market share, or build a

¹⁹ In some jurisdictions, the audit fees are set by a supervisory board.

presence in a particular industry. In some cases, an auditor may not have understood the company's business, reporting requirements and the extent of audit work required.

While there may be instances where an effective but more efficient audit can be obtained for a lower fee, audit committees and directors should be aware of pressures in some audit firms to limit the impacts of low or reduced fees on margins. Inadequate fees can create a risk that audit quality is compromised and that auditors do not obtain sufficient and appropriate audit evidence to support their opinion.

Matter	Good practices
Setting audit fees	<p>The audit committee should assess whether:</p> <ol style="list-style-type: none"> <li data-bbox="587 748 1334 909">41. The audit fees charged by the auditor appear adequate in relation to the work required to support an audit opinion without regard to fees that might be paid to the auditor for other services.²⁰ <li data-bbox="587 936 1334 1391">42. Audit fees are consistent with the auditor's overall plan, and are sufficient to support the execution of an appropriately resourced and effective audit. Audit committees may wish to consider the level of audit fees is adequate with regard to matters such as: (i) any risks, judgements and estimates to be addressed by the auditor; (ii) changes in the business or financial reporting requirements; and (iii) appropriate benchmarking against similar businesses. Audit committees may also wish to challenge the reasons for any reduction in audit fees. <li data-bbox="587 1417 1334 1579">43. There is any indication that audit quality may be compromised by reduced audit fees causing the audit to be inadequately resourced or insufficient work performed. <li data-bbox="587 1606 1334 1677">44. Audit fees reflect changes in risks, new businesses, new complex transactions, etc.

3.6 Facilitating the Audit Process

Not all measures described in this section of the report may be able to be applied under the legal framework and governance structures in some jurisdictions.

²⁰ As per footnote 13.

Matter	Good practices
Supporting the audit	<p>The audit committee should consider the extent to which:</p> <ol style="list-style-type: none"> 45. Financial reporting processes and audit processes are planned so that an effective quality audit can be conducted within the financial reporting deadlines. 46. The audit committee seeks explanations and advice supporting the accounting treatments chosen and, where appropriate, challenges the accounting estimates and treatments applied in the financial report. The audit committee should particularly seek external professional advice where a treatment does not reflect their understanding of the substance of an arrangement. 47. Any concerns or risks highlighted by the auditor (for example, in comment letters from the auditor to the governing board), including concerns about systems, processes or policies that could materially affect future financial reports, are considered and addressed.
Company management and staff	<p>The audit committee should take reasonable steps to ensure that:</p> <ol style="list-style-type: none"> 48. Management has a tone and the company has a culture focused on financial reporting quality. 49. There are appropriate accountability and incentives for company management and staff to focus on the quality of financial reporting, timely reporting and facilitation of the audit process. 50. Management has produced all information, records, and explanations that may be relevant to the financial report and audit in a timely manner. Information should be supported by appropriate analysis and documentation, particularly for key accounting estimates and judgements. <p>The audit committee should:</p>

Matter	Good practices
	<p>51. Encourage management and staff to have a positive and helpful approach to the audit process, and make enquiries of the auditor as to whether there has been a lack of cooperation. The auditor should be encouraged to raise any lack of cooperation and appropriate action should be taken by the audit committee to ensure that any lack of cooperation is addressed.</p>

3.7 Assessing Auditor Independence

The audit committee should assess auditor independence. The independence of the auditor (both in fact and appearance) is important for promoting market confidence in the auditor’s report on the financial report. Actual and perceived independence, including from directors and company management, as well as the objectivity of the auditor, underpins audit quality.

It is important for directors and audit committees to evaluate the independence of the auditor – both when recommending the appointment of auditors and on an ongoing basis.

In many jurisdictions audit fees and fees for non-audit services are required to be disclosed in the financial report. There may also be a requirement to disclose whether the non-audit services were approved in advance by the audit committee. This information may be a useful indicator of audit independence and also the adequacy of audit fees in the context of audit quality.

In considering auditor independence, the term “auditor” should be broadly construed to include not only an individual engagement partner but also, for example, members of the audit team, the firm itself, and related entities of the firm such as what is sometimes termed a “network firm”.

Matter	Good practices
Independence and objectivity	<p>The audit committee should take reasonable steps to ensure that:</p> <p>52. When audit committee members challenge complex accounting policy choices and estimates, they should have regard to their knowledge of the business and the substance of any arrangements.</p>

Matter	Good practices
	<p>This may include not feeling encumbered by management in consulting with, when considered necessary, an external party (for example and as applicable, a regulator) in carrying out their duties. Management or the directors, depending on the jurisdiction, remain responsible for the accounting treatments applied and estimates made in the company's financial report. The auditor remains responsible for the independent audit. Where the auditor disagrees with management on an accounting treatment, accounting estimate or disclosure and the matter is not resolved, the audit committee should gain an understanding of both positions providing oversight of management's responsibility for the financial statements or forming its own view in meeting the director's responsibility for the financial statements.</p> <p>53. The audit committee has a policy regarding how to evaluate the auditor's independence.</p> <p>The audit committee should:</p> <p>54. Oversee establishment of the company's policies governing the circumstances in which contracts for the provision of permitted non-audit services can be entered into with the auditor and the procedures that must be followed before doing so.²¹</p> <p>55. Consider implementing a policy that all non-audit services to be provided by the auditor must be approved in advance by the audit committee.²²</p>

²¹ This good practice matter was derived from the principles outlined in the IOSCO Statement *Principles of Auditor Independence and the Role of Corporate Governance in Monitoring an Auditor's Independence* issued in October 2002. As such the principle has already been settled by IOSCO. Please refer to the October 2002 IOSCO Statement for further guidance in relation to this principle.

²² As per footnote 13.

Matter	Good practices
	<p>56. Establish policies relating to the hiring from an entity’s audit firm of senior officers for the entity, including the Chief Executive Officer and the Chief Financial Officer.²³</p> <p>57. Undertake procedures to satisfy itself, both initially and on an ongoing basis, as to the auditor’s independence.²⁴</p> <p>58. Consider any other matters that may affect the independence and objectivity of the auditor, including independence of auditors of domestic and foreign components (e.g. controlled entities, associates, joint arrangements and structured entities).</p> <p>59. Discuss with the auditors, at least annually, matters relating to their independence, including all significant threats to independence identified by the auditors and the safeguards implemented.²⁵</p>
Reporting to members/investors/ shareholders	<p>The audit committee should:</p> <p>60. Report to the shareholders on the actions it has taken to safeguard the independence of the auditor, including satisfying itself that the auditor is independent in accordance with applicable standards.²⁶</p>

3.8 Communicating with the Auditor

An audit committee should establish a direct line of communication between the audit committee and the auditor. The quality of communications between directors and audit committees and the auditor is important in supporting audit quality. This communication should include concerns and risks affecting the processes which support the information

²³ As per footnote 13.

²⁴ As per footnote 13.

²⁵ As per footnote 13.

²⁶ As per footnote 13.

in the financial report, and how these concerns and risks are being addressed by directors and management and responded to in the audit.

Open, timely and meaningful communication between the auditor and the audit committee is important in fulfilling the responsibilities of both the auditor and audit committee. Two-way communication between the auditor and the audit committee members helps the auditor to obtain information that is relevant to the audit and assists the audit committee and directors in overseeing the financial reporting process.

There may also be instances where the audit committee's communications with the auditor include the auditor's experts or members of the audit team who have detailed knowledge of particular matters.

Communications between the auditor and the audit committee must not undermine the auditor's independence or the effectiveness of performance of the audit or auditing procedures.

Matter	Good practices
Addressing any relevant risk areas or areas of concern	<p>The audit committee should take reasonable steps to focus on the following:</p> <ol style="list-style-type: none"> <li data-bbox="592 1081 1337 1200">61. The audit committee discusses the overall audit strategy developed by the auditor and how it responds to risks known to the audit committee. <li data-bbox="592 1225 1337 1597">62. The audit committee and management inform the auditor in a timely manner about any relevant risks, judgements or significant concerns with accounting treatments, accounting estimates, accounting records, financial reporting systems and processes (e.g. internal control deficiencies) and fraud risks so that any matters may be properly considered and addressed by the auditor in assessing risk and the auditor's response as part of the independent audit. <li data-bbox="592 1621 1337 1821">63. The audit committee and management inform the auditor of the understanding of the business purpose of complex new transactions which may affect the accounting treatment, or uncertain accounting estimates. <li data-bbox="592 1845 1337 1964">64. The audit committee and management promptly inform the auditor of relevant correspondence or other communications from regulators or market

Matter	Good practices
	<p>operators (e.g. inquiries made, or concerns raised about, accounting policies, accounting estimates or material disclosures, or any matter that could have an impact on financial information reported to the market). The audit committee should also consider whether there are appropriate processes for its members to be promptly informed of any such communications.</p> <p>65. The auditor provides written reports on key issues and concerns, and these reports are considered and acted upon appropriately. These reports may include matters such as deficiencies in controls and errors identified by the auditor, and any significant concerns with accounting treatments and estimates. They may also include suspected non-compliances with laws and regulations.</p> <p>66. The auditor demonstrates professional scepticism in considering judgement areas such as accounting estimates and accounting policies.</p> <p>67. If Key Audit Matters (KAMs) or Critical Audit Matters (CAMs) are required to be disclosed in the audit report, the audit committee discusses draft KAMs/CAMs with the auditor and how these affect disclosures in the financial report of accounting policies and sources of estimation uncertainty or risks in the management discussion and analysis. The audit committee should consider the need for any issues to be addressed by management or the directors (e.g. addressed in the finalisation of the financial report or by improving systems and controls).</p> <p>68. Understanding the reasons for an incumbent auditor choosing to resign, and any issues that need to be addressed.</p>

Matter	Good practices
Ensuring access to directors and audit committee	<p>The audit committee should ensure that:</p> <p>69. There are established protocols for communications between the audit committee and the auditor, including setting clear expectations regarding the nature and method of communication.</p> <p>70. The auditor is allowed unfettered access to the audit committee or audit committee chair.</p> <p>71. The auditor is regularly invited to attend audit committee meetings, particularly where material issues concerning financial reporting are discussed. The audit committee should give the auditor the opportunity to attend those parts of meetings concerning issues relating to financial reporting matters, rather than those relating to matters such as appointment or assessment of the auditor.</p> <p>72. There is an open dialogue between the auditor and the audit committee on matters affecting the financial report, the audit and audit quality.</p> <p>73. The audit committee meets with the auditor without management present on a regular and frequent basis and discusses with the auditor any contentious issues that have arisen with management during the course of the audit and whether they have been resolved to the auditor's satisfaction. Minutes of these discussions should not be provided to management.</p> <p>74. Communications with the auditor are regularly reviewed and are effective in supporting audit quality.</p>

3.9 Assessing Audit Quality

Audit committees are well-placed to evaluate an auditor's performance, and can help to ensure that members receive a valuable independent audit opinion on the financial reports. This promotes market confidence in the company's financial reports.

Matter	Good practices
Quality and standards	75. The audit committee should consider whether there is any indication that the auditor is not committed to audit quality and the application of high ethical standards.
The audit process	<p>The audit committee should consider the extent to which:</p> <p>76. The auditor demonstrates a sufficient understanding of the business, operations and risk areas relevant to the financial report, and has responded appropriately to assessed risks.</p> <p>77. The auditor appears to exhibit sufficient professional scepticism in challenging, rather than rationalising, estimates and accounting policy choices (e.g. complex or subjective asset valuations, including cases where the reported net assets exceed the market capitalisation of the company).</p> <p>78. The auditor appears to address risks or concerns identified by the audit committee.</p>
Communication of issues	<p>The audit committee should consider the extent to which:</p> <p>79. The auditor raises key issues affecting the financial report in a timely manner.</p> <p>80. The auditor raises relevant and useful comments in their management letters.</p>
Other information	<p>The audit committee should consider the extent to which:</p> <p>81. Information relevant to audit quality in an audit firm's annual audit transparency report is reviewed.</p> <p>82. Any other information on audit quality is reviewed (e.g. internal company staff observations or assessments of audit quality).</p>

Matter	Good practices
	<p>83. The auditor takes actions to improve audit quality, and that there are measures and timetables in place to track progress of these actions.</p>
<p>Findings from regulatory audit inspections and surveillances</p>	<p>The audit committee should consider the extent to which:</p> <p>84. If a regulator selected the company’s audit for review, the audit committee has considered the review’s scope and results when evaluating the auditor’s performance and the quality of the audit.</p> <p>85. Any overall public aggregate thematic findings from a regulator’s inspections or surveillances that are common across many audit engagements are addressed.</p> <p>86. If the auditor indicated that findings of an audit oversight regulator from the review of the audit files for the specific company were not significant (e.g. mere documentation matters or matters where judgements reasonably differ), the audit committee challenges this, as regulators do not generally report insignificant findings.</p>

Chapter 4 – Other Matters

4.1 Audit Committee Reporting

While some jurisdictions require the audit committee to publicly report on how their oversight of the auditor and/or other actions support the quality of the audit,²⁷ there is currently no such requirement in most jurisdictions other than reporting on the role of the audit committee in relation to auditor independence.

To the extent not already required by law or regulation, audit committees might wish to consider whether to publicly voluntarily comment on the role of the audit committee in supporting audit quality, either in documents accompanying the financial report or another document (e.g. a statement on the company's website).²⁸ For example, consideration might be given to providing a discussion of the involvement of, and process undertaken by, the audit committee to support audit quality in recommending the appointment of auditors, assessing the auditor's ongoing performance, reviewing audit fees, or other areas.

²⁷ Reporting on the role of the audit committee in relation to auditor independence is required in a number of jurisdictions and is covered separately in Section 3.7.

²⁸ Except that the audit committee's role in relation to auditor independence is covered separately in Section 3.7.